

QRTP LICENSED CLINICAL STAFF

FFPSA Citation

H.R. 253 - Family First Prevention Services Act of 2017 <https://www.congress.gov/bill/115th-congress/house-bill/253/text?q=%7B%22search%22%3A%5B%22family%20first%20prevention%20services%20act%22%5D%7D&r=1#toc-H422BD07F3F5D40429CBDAA4A24BD4644>

Definition

Whether coming from a background of abuse, neglect, or trauma, children in these sub-populations often share similar behavioral outcomes because they share a common experience—complex developmental trauma.

QRTP is a residential setting that has a trauma informed treatment model, designed to address the emotional, behavioral and clinical needs of a youth. QRTP intervention is designed for youth whose needs cannot be met in their own home, foster family home, or youth who have reached their treatment goals in a more restrictive setting and are ready to be stepped down into a lesser restrictive care setting.

Licensed Clinical Staff in a QRTP are responsible for the provision of skills training and case management in accordance with the resident’s individualized service plan and consultation with service plan managers to address the behavioral health challenges and trauma recovery needs of QRTP residents are addressed to and to ensure fidelity to the QRTP’s trauma-informed treatment model.

Licensed clinical staff work to understand the underlying needs of dysfunctional behaviors that create barriers to the development of healthy relationships in family environments that, without intervention, will persist and intensify as youth continue to be without the support of a family setting. These staff participate in the Family Permanency Team and to ensure the team’s goals and strategies to achieve permanency align with the youth’s clinical goals and treatment plan and DCFS case plan.

The Licensed Clinical Staff are responsible to achieve mastery of the trauma-informed treatment model and ensure fidelity to the model across QRTP practice. This staff will function as a leader in mentoring, training and coaching direct care workers to develop a trauma informed culture. The clinical staff will work to oversee application of policies, practices and procedures to ensure they reflect the values and principles of the QRTP’s trauma-informed treatment model.

Licensed Clinical Staff function as the lead behavioral health staff on the QRTP treatment team. Licensed Clinical Staff provide crisis intervention for residents and work with the treatment team to develop and implement crisis plans for residents. Additionally, their duties include: review of QRTP referrals for admit; admission interviews with the youth and DCFS staff at the time of QRTP admit; facilitation of group counseling for residents, and consultation and guidance on linkage of residents to community-based medical and behavioral health services.

Licensed clinical staff participate in discharge planning to support the stability and durability of the youth and family permanency goals.

Components

EXPECTATIONS

- Provide care within the scope of their practice as defined by State law;
- Available 24 hours a day and 7 days a week;
- Attain competencies in the QRTP's trauma-informed model and ensure the fidelity to the approach across the organizations business and treatment processes;
- Assist in training Direct Care Staff in working with youth on placement stabilization, crisis interventions goals and issues identified in the youth's plan;
- Lead behavioral health staff on the QRTP treatment team;
- Provide crisis intervention for residents and work with the treatment team to develop and implement crisis plans for residents;
- Review of QRTP referrals for admit and assist in admit decisions;
- Participate in admission interviews with the youth and DCFS staff at the time of QRTP admit;
- Facilitate of group counseling for residents;
- Perform and document social services casework in resident's case records;
- Participate in the Family Permanency Team meetings for all youth as appropriate;
- Collaborate in linking youth to behavioral services provided by outside agencies such as mental health, medical and substance abuse treatment as indicated;
- Perform any services as it pertains to the care of youth or proper administration of the social services programs as required by the facility and state licensing policies;
- Review and assist as needed in intake and discharge processes: such as intake assessments mental health screenings and discharge summaries;
- Participate in developing service plans.

Qualifications

Social Service Staff shall have a Master's degree from an accredited college or University and at least two years of direct practice in social work, child development, mental health or a related field.

- Have documentation of a satisfactory fingerprint-based criminal background check through the Federal Bureau of Investigation (FBI) as required by R.S. 15:587.1 and R.S. 46:51.2
 - This check shall be obtained prior to the individual accepting employment to work with children in DCFS custody
 - No person who has been convicted of, or pled guilty or *nolo contendere* to any offense included in R.S. 15:587 (C), shall be hired by or present in any capacity to work with a child(ren)

Post-Employment Training

- TBRI Implementation Overview for Leadership (Crossroads)
- Leadership and Implementation Team Training (Crossroads)
- In-Person Training at QRTP (Crossroads)
- TBRI - Monthly Coaching and support (Crossroads)
- Family Search and Engagement (Crossroads)
- Youth Guided Transition to Family (Plummer)
- FSE & YGTF Group Consultation
- CANS (Praed)